Who can I talk to if...

These “Decision Trees” are designed to support students with potential avenues to address questions and concerns.

**Family/health emergency**
- Contact site supervisor if it will impact clinic work.
- Contact course professors if it will impact coursework.
- Contact advisor if it will impact program deadlines/client responsibilities.
- Follow up with Director of Clinical Training (DCT) as needed.
- Consult with McBurney Disability Resource Center to explore potential accommodations.

**Personal/professional issue with a peer**
- Talk first with the peer about your concerns.
- Talk to your advisor, if you are unable to talk with the peer due to a particular situation (such as power relationships, possibility of retaliation).
- Consult with the professor, if the issue is related to a course.

**Concerns with course instructor**
- Talk first with the instructor about your concerns.
- Talk with the CP chair, if you are unable to talk with the professor.
- Consult with your advisor as needed.

**Concerns with Department chair**
- Talk first with the Chair about your concerns.
- Talk with your advisor to consult with them about the situation.
- Talk with Associate Dean for Health Area about the concerns. If concerns are related to the Associate Dean for Health Area, contact Senior Associate Dean for Academic Programs Carolyn Kelley.

**Questions about international student work permits, visa status, etc.**
- Consult International Student Services.
- Talk with Department Chair.

**Professional issue with a faculty member**
- If the issue is related to bias or sexual harassment:
  - Review the Grievance Policy and follow the steps while consulting with the Department’s Grievance Coordinator, the Department Chair, or the DCT (see policy in handbook and online) or Title IX Coordinator in the Office of Compliance.
- If the issue is not related to bias or sexual harassment:
  - Talk first with the faculty member about the concern.
  - Talk with your advisor about the concern.
  - If you are unable to talk with your advisor or the faculty member, talk with the CP chair.
Concerns with practicum site

If concern is not focused on supervisor

- Consult with the practicum professor about the concerns.
- Talk with your supervisor at your site about the concerns.
- Talk with the training director at the practicum site about the concerns.
- Depending on the issue, alert the DCT about the training situation.

If concern is focused on supervisor

- Talk with your supervisor about your concerns with supervision
- Talk with the practicum professor about the concerns
- Depending on the issue, share your concerns with the DCT

Note. In most cases regarding the resolution of concerns with another person, our program encourages adherence to the practice of informal resolution as described in the APA Code of Ethics Standard 1.04. Specifically, to “attempt to resolve the issue by bringing it to the attention of that individual.” We recognize that inherent power dynamics sometimes make this challenging for students, and therefore include several subsequent steps to allow for further consultation with your advisor, the DCT, and/or the Chair.